

Native Child and Family Services of Toronto



Children's Services Worker

1 Year Contract Full-Time (35 hrs/wk)

Salary Range (\$32.22 - \$42.03)

Location (30 College Street, Toronto, ON)

"Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions."

Position Summary

Under the direction of the Children's Services Supervisor, the Children's Service Worker will:

- Conduct assessments of physical, mental, emotional, spiritual and social needs of children.
- Develop a trusting relationship to support and facilitate the child's growth, development and cultural needs.
- Develop and implement short and long term plans of care based on assessment results.
- Provide counselling and support to children during the conducting of physical and/or sexual abuse investigations.
- Coordinate service requirements, both internal and external including educational, medical/dental, access, psychological, and cultural resources and advocating on behalf of the child to ensure the receipt of culturally appropriate and timely services.
- Participate in consultations and case conferences with service providers to discuss plans of care and service needs of the child.
- Facilitate ongoing contact between the child and his/her natural family. Provide counselling and support to the child and the family during access visits.
- Provide support to the child and intervene on his/her behalf in crisis situations. Aid the resolution of the crisis, and develop plans to reduce the likelihood of the crisis being repeated.
- Coordinate requirements for court hearings including preparing evidentiary materials, counselling family members regarding court procedures, reviewing case information with lawyers, and arranging for or notifying witnesses. Appear as a witness in child welfare, juvenile, criminal and youth courts to give evidence in support of the agency's recommendation and acts as a support and advocate for the child and family.
- Liaise with Placement Worker regarding placement or replacement decisions in order to ensure effective consideration of the child's specific needs.
- Compile and complete case file documents for transfer of the child to a different facility, foster home, or agency, or in preparation for an adoption placement.
- Complete case recordings including reports, correspondence, and legal forms, as required by the Child and Family Services Act and NCFST policies and procedures.

Qualifications

- B.S.W. or M.S.W. from an accredited university along with a minimum of one (1) year direct experience in a child welfare setting or two (2) years in a social service agency.
- Understand the unique dynamics that exist within the Aboriginal, Inuit, and Métis cultures.
- Pass a police records check (Vulnerable Sector)
- Ability to analyze and resolve problems and respond to critical incidences within rigid time constraints
- Excellent written/verbal communication skills; organizational skills; ability to multitask and prioritize.
- A valid G class Drivers Licence and access to a reliable vehicle are required for this position.

To Apply: Candidates must include the following Subject line to e-mail submission: **Competition #15-10-01**

❖ **Deadline for applications: **October 19, 2015****

❖ **Submit applications to: hrncfst@nativechild.org**

Selection Process: The position will be selected through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. While we encourage Aboriginal candidates to apply and self-identify, we hire from all ethnic backgrounds.

30 College Street, Toronto, Ontario M5G 1K2

Telephone: (416) 969-8510 • Fax: (647) 258-8980 • Web: www.nativechild.org